

**SESI PENDENGARAN AWAM JAWATANKUASA PILIHAN KHAS
MENIMBANG RANG UNDANG-UNDANG MENGENAI
RANG UNDANG-UNDANG
SURUHANJAYA BEBAS ADUAN SALAH LAKU POLIS 2019
BIL.4 TAHUN 2019**

10 NOVEMBER 2019 (AHAD)

**BILIK KEDAH, ARAS 2, BLOK A
KOMPLEKS PENTADBIRAN KERAJAAN PERSEKUTUAN,
KOTA KINABALU, SABAH**

NO : 6

NAMA PEMBENTANG

DATUK RICHARD YONG WE KONG

PERSATUAN / PERTUBUHAN / INDIVIDU

SAPP

(Sabah Progressive Party)

**SAPP's suggestions on the IPCMC to The Parliament Select
Committee 10.11.2019 Kota Kinabalu**

1. In principle, we support the initiative to reform and restore the Royal Malaysian Police into a respectable law enforcement agency.
2. The IPCMC should effectively check and balance and enhance transparency and accountability of the Police with the help of having public hearings.
3. The IPCMC should be improved and become better than the EAIC (Enforcement Agency Integrity Commission) which it is supposed to replace.
4. The IPCMC should make transparent the Standard Operation Procedures (SOPs) of the police so that the public know their rights as civilians. This would help to avoid misunderstanding and misconception of the public towards the police when carrying out their duties. And, provide clarity on IPCMC's area of jurisdiction.
5. IPCMC should understand and appreciate the high risks and heavy responsibilities of the police personnel and make recommendations to up-lift the morale through better conditions of service, quality of training, pay and welfare scheme.
6. The IPCMC should consider the constraints faced by the police force, the insufficient resources, shortage of manpower and equipment and lack of housing for the police families.
7. While the IPCMC serves as the monitoring institution, the Royal Malaysian Police should also do their internal auditing to enhance their strengths and rectify their weaknesses. For example, to review the in-take qualifications of new recruits, the upgrading systems, the trainings curriculum, to dignify and to uplift the image of the police officials that is truly fitting as The Royal Malaysian Police.
8. The police must earn public respect and confidence by taking actions against the few bad apples in the force. Any big organisation will have its share of bad apples and

the police force is no exception.

9. We should identify the root causes of the problems plaguing the enforcement agency in order find solutions to solve the problems.

10. The IPCMC should also focus its effort in breaking the **Blue wall of silence**, or **Blue code** or **Blue shield** which are terms used in the United States to denote the informal rule among police officers not to report on a colleague's errors, misconducts, or crimes if questioned about an incident of alleged misconduct involving another officer.

11. IPCMC and the PDRM should continuously learn how other police forces in other countries can become more efficient and effective in law enforcement.

Lastly, in the case of Sabah, there is a need for more police personnel to manage the vast area and, the densely occupied urban area. Please check on the shortage of special section such as the forensic department and the logistics.

Datuk Richard Yong We Kong
Deputy President/ Secretary-general
SAPP